

BENEFITS & PERKS

Start your career with Day 1 benefits available!

Joining the Wayne-Sanderson Farms team means enjoying a robust benefits package, competitive compensation and opportunities for growth and advancement!



WHO'S ELIGIBLE?

You can enroll in benefits if you are an active, full-time employee of Wayne-Sanderson Farms. You can also enroll eligible dependents, including:

- Your spouse, if you are legally married
- Your eligible children up to age 26



MEDICAL COVERAGE

Choose from one of three medical plans provided by **Anthem Blue Cross Blue Shield**.



TELEMEDICINE

24/7 access to Board Certified physicians provided by a virtual appointment.



CAREMARK/CVS PRESCRIPTION PLAN

Access to affordable medications when and where you need them.



HEALTHCARE SAVINGS

Flexible options available for healthcare savings plans managed by **Health Equity**:

- Health Savings Account (HSA)
- Flexible Spending Accounts (FSA)
 - Health Care FSA
 - Dependent Care FSA
 - Limited Purpose FSA



DENTAL INSURANCE

Standard or Orthodontic dental plans offered through **Delta Dental**.



VISION INSURANCE

Safeguard your sight with coverage from **VSP Vision**, offered at a low employee contribution.



EMPLOYER PAID LIFE & DISABILITY

100% Employer paid Life and Disability benefits available at zero cost to employees. Employees are eligible after the first 60 days of employment.



401(K) RETIREMENT PLAN

To help our employees better prepare financially for their future, the company provides a generous match to employee contributions for our 401(K) plan after 60 days of employment.



PAID VACATION & HOLIDAYS

Wayne-Sanderson Farms offers paid vacation as well as nine observed holidays.

+ MORE AMAZING PERKS

FITNESS REIMBURSEMENT • EMPLOYMENT ASSISTANCE PROGRAM (EAP) • EDUCATION REIMBURSEMENT
EMPLOYEE REFERRAL PROGRAM • CHAPLAIN SERVICES • VOLUNTARY AND SUPPLEMENTAL BENEFITS OPTIONS

**Eligibility and benefit offerings may differ depending on employment status and location*



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